



Celtic Sports

Code of Conduct

Effective 1st February 2012

Celtic Sports **CODE OF CONDUCT**

All persons associated with Celtic Sports are governed by the Code of Conduct of Celtic Sports but may also be governed by those as outlined in the ARU Code of Conduct and also the IRB's legislation (regulation 20)

The following code of conduct is applicable to all persons when representing Celtic Sports (CS).

When representing the CS you are expected to behave in a manner that upholds the reputation of CS.

You are representing the CS when you are in the following situations:

- When dressed in CS attire or in anything that links you to CS this includes on field and off field apparel.
- When you are in CS premises.
- As any part of any representative team player, coach or official
- When you are supporting CS at any home and away or finals fixture
- When attending any function on behalf of CS.
- When conducting any fundraising activities on behalf of any section of CS
- When you are on any tour or event organised by CS

All Persons:-

- I. must ensure that the participate in accordance with disciplined and sporting behaviour and acknowledge that it is not sufficient to rely solely upon the Match Officials to maintain those principles;
- II. shall co-operate in ensuring that the spirit of the laws of the particular sport is upheld and refrain from selecting players guilty of foul play;
- III. shall not repeatedly breach the laws or rules of the individual sport;
- IV. shall accept and observe the authority and decisions of all relevant match officials and all other disciplinary bodies
- V. shall not publish or cause to be published criticism of the manner in which an official handled a match, race or tournament;
- VI. shall not publish or cause to be published criticism of the manner in which committees or any other disciplinary body handled or resolved any dispute or disciplinary matter resulting from a breach of the Bye-Laws, Regulations, or Laws of the Sport;
- VII. shall not engage in any conduct or any activity on or off the field that may impair public confidence in the honest and orderly conduct of a Match, tour, tournament or Series of Matches (including, but not limited to, the supply of

information in relation to the Game, directly or indirectly, to bookmakers) or in the integrity and good character of any Person;

- VIII. shall promote the reputation of the sport and take all possible steps to prevent it from being brought into disrepute.
- IX. shall not engage in any Doping Practice as defined in the ARU's Doping By-Laws;
Recreational Drugs - CS does not condone the use of recreational drugs. It is expected that as a members of CS you will respect it's clear stance on this issue. Use or proliferation of recreational drugs in any situation where you are representing CS is unacceptable and represents a violation of this code.
Drugs in Sport - CS condemns the use of performance enhancing drugs. It is contrary to the ethics of sport and dangerous to an individual's health. Doping Practices are unacceptable actions and are violations of this Code.
- X. shall not abuse, threaten harass or intimidate a referee, touch judge umpires or other Match Official, or spectators whether as a participant or non-participant;
- XI. shall not use crude or abusive language or gestures towards referees, touch judges, other Match Officials or spectators;
- XII. shall not do anything which is likely to intimidate, offend, insult, humiliate or discriminate against any other Person on the ground of their religion, race, colour or national or ethnic origin (see discrimination policy)
- XIII. shall not to do anything which adversely affects the governing body or association of the particular sport as a participant or non-participant.
- XIV. shall not to do anything which adversely affects Celtic Sports, the management committee, any sub committee or any commercial partner of the club.
- XV. not to do anything which adversely affects or reflects on or discredits the game, the ARU, any Member Union or Affiliated Union of the ARU, or any squad, team, competition, tournament, sponsor, official supplier or licensee, including, but not limited to, any illegal act or any act of dishonesty or fraud.

If you are thought to have violated this Code Celtic Sports will investigate your case. You may then be required to appear before a Conduct Panel.

If a violation has occurred an appropriate sanction will be determined. The penalty handed down to anybody breaching this code is final

CELTIC SPORTS CODE OF CONDUCT

I, have read the conditions in regard to my involvement with Celtic Sports and agree to abide by the code of conduct as outlined above.

I am a *(please tick)*

Active Member Coach Social Member

Signed:

Date:

Membership Number:

ARU Registration Number (if applicable):.....